

HR Quiz from Express



Workplace Safety

Test your knowledge regarding workplace safety with these true or false questions. Answers are on the next page. Contact your local Express Personnel Services for more information or assistance with staffing and HR issues.

1. Personal protective equipment (PPE) is often the best prevention technique.
2. Even if employees provide their own PPE, the employer is responsible for ensuring the proper maintenance and use of the PPE.
3. Protection from falls is not needed until you reach a height of 10 feet.
4. All employers with hazardous chemicals in their workplaces must have labels and Material Safety Data Sheets (MSDS) for each chemical that workers are exposed to, and be trained on how to handle the chemicals appropriately.
5. OSHA requires you to have a written hazard communication plan in your workplace.

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Safety Quiz Answers

1. Personal protective equipment (PPE) is often the best prevention technique.

False. PPE should always be the last resort to prevent or control accidents. For example, fall protection (safety harness and lanyard system) would not be preferred over railing (toe board, mid-rail and top rail). Drains are better than slip-resistant shoes.

2. Even if employees provide their own PPE, the employer is responsible for ensuring the proper maintenance and use of the PPE.

True. The employer is still responsible for proper maintenance and use of employee-owned PPE and will still be held liable for accidents that occur due to misuse or improper maintenance by employees.

3. Fall protection is not needed until you reach the height of 10 feet.

False. Fall prevention should be utilized with anything over 6 feet.

4. All employers with hazardous chemicals in their workplaces must have labels and Material Safety Data Sheets (MSDS) for each chemical workers are exposed to, and be trained on how to handle the chemicals appropriately.

True. MSDS must be given to employees working with hazardous chemicals and all chemicals must be labeled properly. This is required by OSHA and will help protect you and your employees.

5. OSHA requires you to have a written hazard communication plan at each workplace.

True. Employers are required to develop, implement, and maintain a written hazard communication program at each workplace. A description of what is required in this plan is available at OSHA.gov, under section 1900.1200(e).

Scoring

5: If you got a perfect score, great job! Contact your local Express office to find out how you can receive additional information to stay current on this topic and other HR issues.

4: You're on top of your HR game! Your local Express office is always available to help you solve any HR challenges you're facing. In this litigious world, it's nice to have someone help you answer the tough HR questions.

2-3: We'd like to help solve your HR issues! Call Express today to find out how we can conduct a Safety Audit for you.

0 - 1: Keeping up with everything in the HR world is tough, but Express can enhance your HR team. Check out our HR Hotline, a service that connects you with experts who are ready to answer your questions and help solve your HR challenges. Contact your local Express office today to find out how they can help you.