

Workers' Comp Quiz



See how much you really know about workers' compensation claims management with these true or false questions.

1. It is never a good idea to place an injured employee on light duty.
False: The return-to-work program helps employers cut workers' compensation costs and allows employees to restore earnings to their pre-injury level. Employers might even obtain premium discounts from their workers' compensation insurer.
2. By reducing claim reporting time you can reduce your overall expenditures.
True: Delays in reporting are costly.
3. Activities that are personal in nature, such as those that result from horseplay, are not considered to be in the scope of employment.
False: There does not have to be a connection between the activity that caused the injury and the activities required by the employee's job position. If the accident happens on the worksite, you can be held responsible.
4. You should report minor injuries to your insurance carrier.
True: A minor injury, such as a cut, has the potential of turning into something major and you may be responsible for the expenses involved.
5. It is wise to choose a medical provider who specializes in occupational injuries.
True: Specialized providers and occupational injury specialists tend to do the best job with workers' compensation injuries.
6. If an employee is taken off work due to injury, the employer does not need to maintain contact with the employee since the insurance carrier will be contacting them.
False: It is always important to maintain weekly contact with your employee. This positive contact may reduce the likelihood of attorney involvement.
7. Modified work can reduce claim costs by 50%.
True: Modified work gets an employee back to work quicker, which can reduce claim costs.

Scoring

7 - If you got a perfect score, great job! Contact your local Express office to find out how you can receive information to staying current on workers' compensation claims and other issues.

5 to 6 - You're on top of your HR game! However, your local Express office can help you solve any HR challenges that you're facing. In this litigious world, it's nice to have someone to help you deal with the tough HR questions.

3 to 4 - We'd like to help solve your HR issues! Lawsuits are expensive, but we can help limit your exposure. Call Express today to discuss additional educational opportunities.

0 to 2 - Keeping up with everything in the HR world is tough. Express can help supplement your HR team. Check out our [Express Connect](#), a service that connects you with HR experts ready to answer your questions and help solve your HR challenges. Contact your local Express office today to find out how they can help you.



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